

# Notice of Plan Changes

Supfina Machine Co Inc  
181 Circuit Drive,  
North Kingstown, RI 02852

Plan Number 359675

Thursday, November 18, 2021

## Dear Plan Participant:

Our Company has made exciting changes to our 401(k) plan! The plan now includes additional investment offerings. Effective 1/17/2022, you may take advantage of these new investment options and redirect the investment of funds in your account by contacting Paychex Retirement Services:

Logging into the Paychex Retirement Services website at [www.paychexflex.com](http://www.paychexflex.com)

Your account balance will be moved based on the Plan Investment Change Announcement within this notice. If the participant default fund meets the requirements of a Qualified Default Investment Alternative (QDIA) you will receive a QDIA Notice that will describe the investment option where your plan assets will be invested. You can review the fact sheets and prospectuses on the Paychex website for important information regarding your investment choices. Please read this information carefully before investing.

If you need assistance, please refer to the Paychex Retirement Services website at [www.paychexflex.com](http://www.paychexflex.com)  
If you need further clarification or have questions regarding the changes made to the 401(k) plan, please contact:

Lisa Scungio  
401-294-1716

Thank you for the opportunity to meet your retirement service needs.

Sincerely, James Lospaluto

## New Investments Options

These New investment options are being added to your plan lineup and were not previously available. You can review the fact sheets and prospectuses on the Paychex website for important information regarding your investment choices. Please read this information carefully before investing.

### New Plan Investment

PJEQX PGIM US REAL ESTATE R6

## Plan Investment Change Announcement

Your account balance will be transferred to the investment options we have determined to be appropriate replacements for our former investment options as detailed in the table below; or, if no replacement investment is indicated, will be moved to the plan's participant default investment.

\*The Participant Default Investment for your plan is:  
AMERICAN FUNDS TARGET DATE RETIREMENT R6

Current Plan Investment

New Plan Investment

**Current Plan Investment**

IARFX      INVESCO REAL ESTATE R6

**New Plan Investment**

PJEQX      PGIM US REAL ESTATE R6

---